

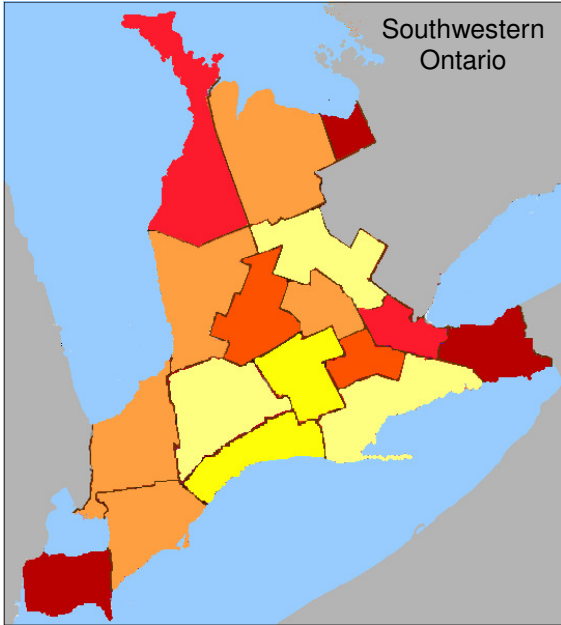
Workforce Focus

From the South Western Ontario Industry Education Council

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Labour



Manufacturing

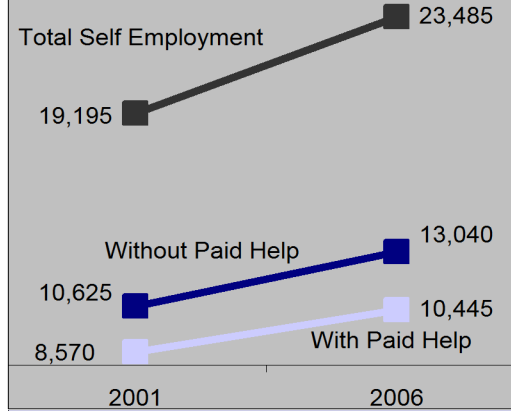
Employment Change by Census Division 2001-2006

- 5.0 to 9.9%
- 0.0 to 4.9%
- 0.1 to -5.0%
- 5.1 to -10.0%
- 10.1 to -15.0%
- 15.1 to -20.0%

Essex county's manufacturing industry declined in employment by 15% and lost 7,800 jobs from 2001 to 2006. Chatham-Kent manufacturing declined by 4% and lost 460 jobs.

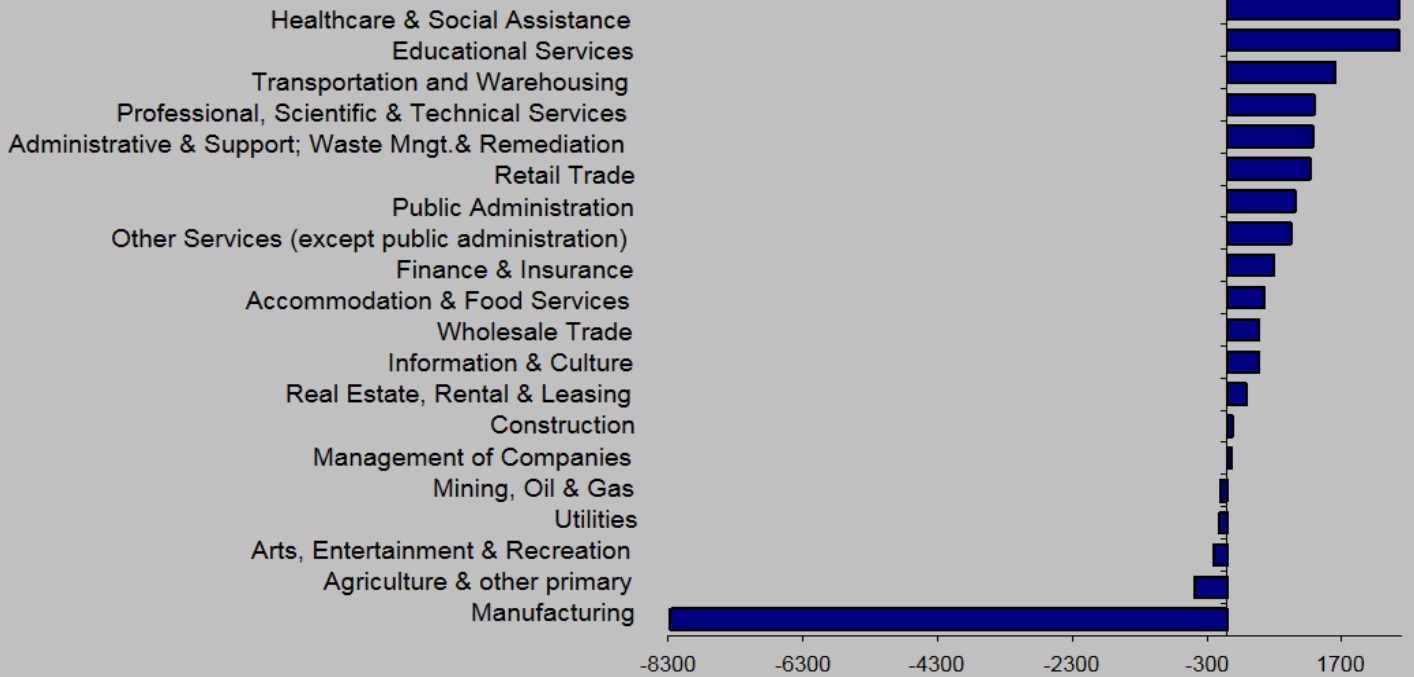
Self Employment Change

Essex-Kent, 2001-2006



Self employment in Essex-Kent grew significantly between 2001 and 2006, outpacing the overall economy. 10% of the region's workers are now self employed.

Employment Change by Industry, Essex-Kent, 2001-2006



Though manufacturing losses dominate the economic picture, there were gains led by healthcare and education.



For more information please contact The South Western Ontario Industry Education Council at:
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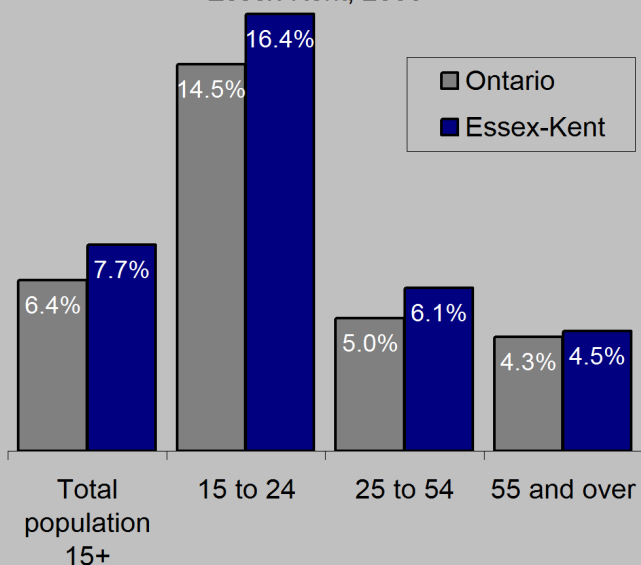
Workforce Focus is an original publication of the Elgin, Middlesex, Oxford Local Training Board

Created by : Dane Rice

Labour

Unemployment by Age Group

Essex-Kent, 2006



Unemployment rates in Essex-Kent are slightly higher than provincial averages for all age groups. Youth age 15 to 24 continue to have an unemployment rate over double that of the total population.

Most Prevalent Occupations

Essex-Kent, 2006

Men		Women	
Manufacturing assemblers	8%	Clerical	12%
Other sales and service	7%	Other sales and service	10%
Transportation equipment operators and related workers, excluding labourers	6%	Retail salespersons and sales clerks	6%
Occupations unique to agriculture, excluding labourers	5%	Teachers and professors	5%
Mechanics	5%	Manufacturing assemblers	5%

Employment amongst Essex-Kent's women is more concentrated than men, as 12% of women work in clerical occupations and 10% in other sales and service. The most prevalent occupation for men is manufacturing assembler at 9%.

Aging Industries

Essex-Kent, 2006

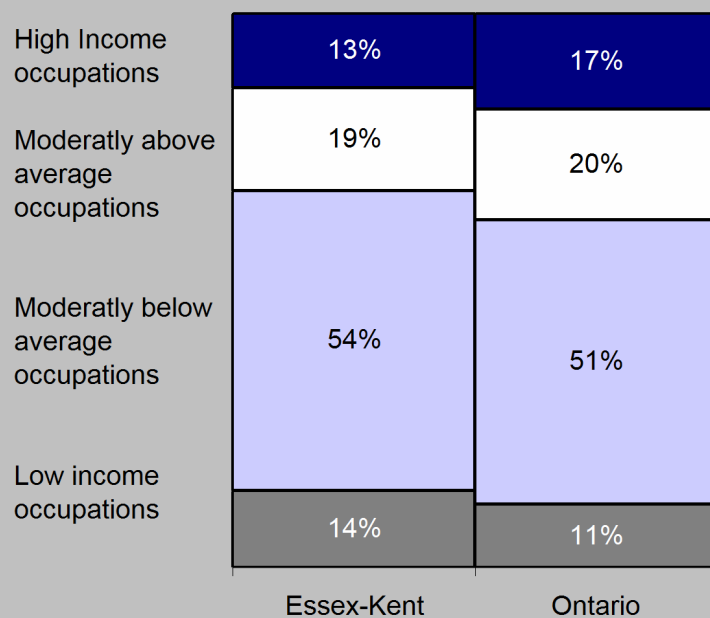
Top industries by share of workforce over 55

Real Estate and Rental and Leasing	34%
Agriculture and other primary	25%
Mining and Oil and Gas Extraction	24%
Transportation and Warehousing	20%
Other Services (except Public Administration)	20%
Professional, Scientific and Technical Services	18%
All Industries	15%

Real estate and rental and leasing along with agriculture and other primary are the oldest industries in this region. Overall, this region's workforce is significantly younger than the provincial average.

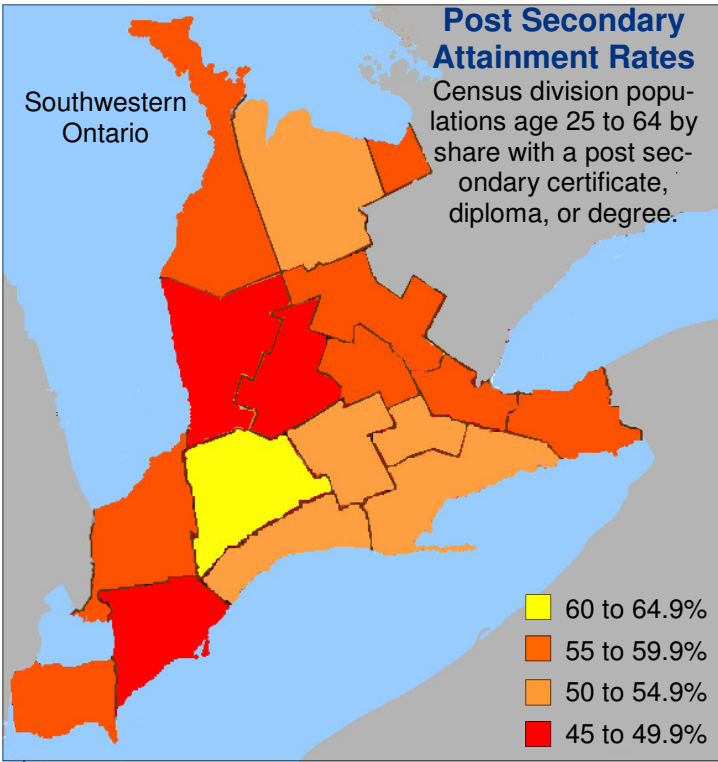
Income Composition

Employment by occupational wage group
Essex-Kent, 2006



Similar to Ontario, a majority of Essex-Kent's workforce is employed in occupations that typically pay moderately below the region's income average. A lower share of the region's workforce is employed in high income occupations compared to the province.

Education



55% of Essex's working age population (25-64), and 49% of Chatham-Kent's, have a post-secondary certificate, diploma or degree. The Ontario average is 61%.

Unemployment by Educational Fields

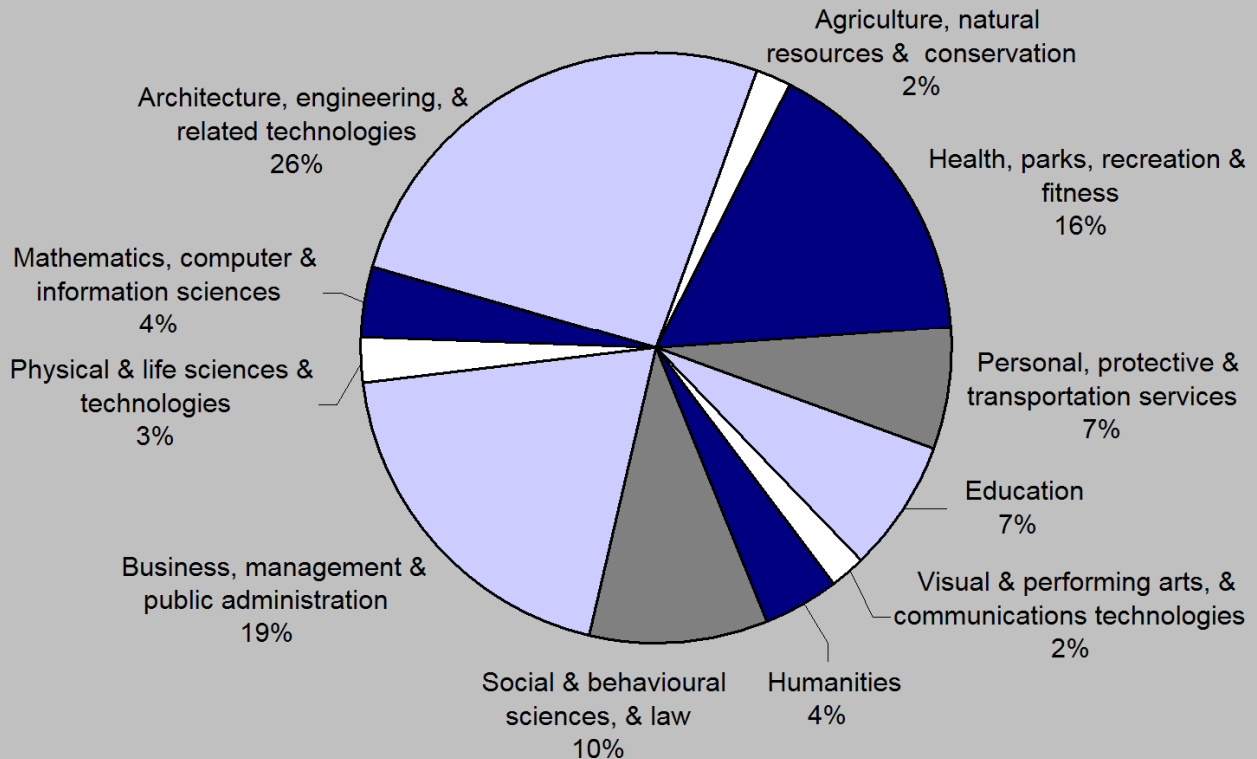
For graduates of post secondary certificate, diploma, or degrees programs.
Essex-Kent, 2006

Agriculture, natural resources & conservation	2.8%
Education	3.9%
Health, parks, recreation & fitness	4.4%
Business, management & public administration	5.8%
Architecture, engineering, & related technologies	5.9%
Personal, protective & transportation services	6.0%
Social & behavioural sciences, & law	6.0%
Visual & performing arts, & communications technologies	6.8%
Humanities	7.2%
Physical & life sciences & technologies	7.9%
Mathematics, computer & information sciences	8.2%

Graduates of the agriculture, natural resources and conservation field have the lowest unemployment rate in this region.

Fields of Study

Share the population with a post-secondary certificate, diploma, or degree by feild of study
Essex-Kent, 2006

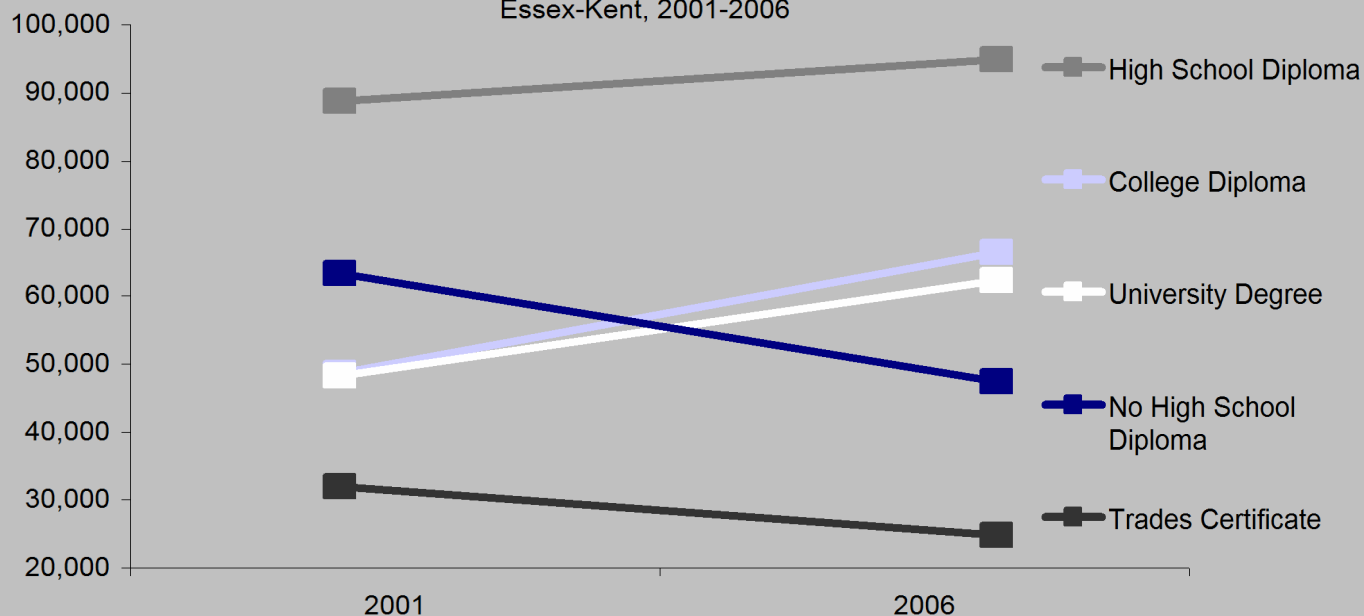


Architecture, engineering and related technologies is the leading field of study for Essex-Kent's graduates at 26%; a higher share than the provincial average of 21%.

Education

Educational Attainment Change

Ages 20-64 by highest educational attainment
Essex-Kent, 2001-2006



Essex-Kent's population without a high school diploma has decreased significantly while those with a trades certificate has dropped slightly. The number of high school, college and university graduates has increased.

Educational Attainment by Age Group

Essex-Kent, 2006

Educational Attainment	Age Group			
	25-34	35-44	45-54	55-64
University Degree	28%	24%	18%	18%
College Diploma	25%	26%	22%	17%
			10%	12%
Trades Certificate	6%	9%		27%
			32%	
High School Diploma	30%	28%		
No High School Diploma	10%	13%	18%	27%

The share of university and college graduates is higher for this region's younger generations. While college and trades rates are similar, the share of this region's workforce with only a high school diploma or less is higher than provincially.

The source of all figures used in this issue is Statistics Canada Census Data

**EMPLOYMENT
ONTARIO**

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